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Personal Discernment Profile for

Applicants Outside the PC(USA)

If you are not currently ordained in the PC(USA) please fill out this form and send it to [pnc@blacknall.org](mailto:pnc@blacknall.org). This form is adapted from the standard Personal Discernment Profile used for applicants within the PC(USA) so that we can gather similar information for our process. Where terminology does not directly apply to you or your denomination, please do your best to select the terms that apply to you.

# Personal Information

|  |  |  |
| --- | --- | --- |
|  |  |  |
| First Name | Middle Name | Last Name |

|  |  |
| --- | --- |
| Preferred Phone |  |
| Alternate Phone |  |
| E-mail |  |
| Street Address |  |
| City |  |
| State |  |
| Zip Code |  |

\_\_\_\_Actively Seeking: Open to receiving a call and moving within 9 months

\_\_\_\_Inactively Seeking: Not actively seeking, but open to a call

|  |  |
| --- | --- |
| Denomination of membership: |  |

# Ecclesiastical Status (select the one that most closely represents your current role): \_\_\_\_\_ Teaching Elder (Minister of Word and Sacrament)

\_\_\_\_\_ Honorably Retired Teaching Elder

\_\_\_\_\_ Candidate for Ordination

\_\_\_\_\_ Christian Educator

\_\_\_\_\_ Ruling Elder

\_\_\_\_\_ Deacon

\_\_\_\_\_ Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Presbytery/other church governing body of membership:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ordination Date: \_\_\_\_\_\_/\_\_\_\_\_\_\_/\_\_\_\_\_/ (Month/Day/Year)

Candidacy Date:\_\_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_/ (Month/Day/Year)

# Narrative Questions

For each narrative question, please limit your responses to no more than 1000 characters including spaces and punctuation; formatting and white space will add to your character count.

## How do your particular gifts, experiences, and training help you in the ministry setting you believe God is calling you?

## Explain with theological details what areas of ministry you value most in your calling.

## Describe a moment when you have “served using your energy, intelligence, imagination and love”, that led change positively.

## Please describe how you have dealt with failure or disappointment before.

## Describe a moment in your recent ministry that you recognize as one of effectiveness and fulfillment.

# Preferences

## Employment type you would consider:

# \_\_\_\_Full Time

# \_\_\_\_Part Time

# \_\_\_\_Open to Either

\_\_\_\_Bi-vocational

## Compensation and Housing

Indicate below the total minimum salary and housing compensation you need.

Effective salary is cash salary plus housing allowance or manse value. (See Effective Salary Definition at: [Board of Pensions](https://www.pensions.org/file/what-we-offer/benefits-guidance/forms-documents/Documents/AdminRule_0501.pdf/)).

Minimum ***Effective*** Salary Needed $\_\_\_\_\_\_\_\_\_\_\_\_

Indicate the housing type you need:

Housing Type:

Manse

Housing Allowance

Open To Either (Manse or Housing Allowance)

# Formal Education

Please list your relevant education/training/certifications. State the type of certification you hold and where training/certification was received.

## Training/Certification:

## Formal Education:

## Continuing Education:

## Languages in which you are fluent:

# Work Experience

## Please list your work experience.

For each experience, include position title, city, state, church size, community type, and dates from/to or the number of years.

## How many years of experience do you have as a Head of Staff/Senior Pastor? \_\_\_\_\_

# Service to the Greater Church

Please list your other service to the Church or denomination for the past 10 years.

# Statement of Faith

Use the space below to enter a one page statement of faith. Please limit response to no more than 3000 characters including spaces and punctuation.

# Optional Links

Include below up to 10 links to share (e.g. sermons, lesson plans, articles, blogs, assessment results available, etc.)

# References

###### Please enter up to six references here (a minimum of one reference is required):

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Name | Relation to you | Phone | E-Mail |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |
| 4. |  |  |  |  |
| 5. |  |  |  |  |
| 6. |  |  |  |  |

**\_\_\_\_\_ I hereby authorize those inquiring into my suitability to contact my references.**

# Sexual Misconduct Certification

The following information related to sexual misconduct was mandated by the Sexual Misconduct Policy and Its Procedures adopted by the 203rd General Assembly (1991), and was revised by the 205th General Assembly (1993).

**Please check one of the following**:

***\_\_\_ I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained\* or is pending\* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.***

***\_\_\_ I am unable to make the above certification. I offer, instead, the following description of the complaint, termination, or the outcome of the situation with explanatory comments.***

|  |
| --- |
|  |

The information contained in this form on file is accurate to the best of my knowledge and may be verified by the calling and employing entity. I hereby authorize the entity to which this form is being sent to inquire concerning any civil or criminal records, or any judicial proceeding involving me as a defendant, related to sexual misconduct. By means of this release I also authorize any previous employer, and any law enforcement agencies or judicial authorities or ecclesiastical governing bodies to release any and all requested relevant information related to sexual misconduct to the entity to which this form is being sent.

***\_\_\_\_\_\_ I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.***

#### Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date *\_\_\_\_\_\_\_\_*

|  |  |
| --- | --- |
| \* ***Sustained*** | * In a criminal court, "sustained" means that there has been a guilty plea, a guilty verdict or a plea bargain. * In a civil court, "sustained" means that there has been a judgment against the defendant. * In an ecclesiastical case, "sustained" means that there has been a guilty plea and censure imposed, or finding of guilty with censure imposed, **or an Alternative Form of Resolution Agreement approved by a permanent judicial commission in the Presbyterian Church (USA) or an equivalent body of another church.** |
| \* ***Pending*** | * In a criminal court, "pending" means a criminal charge before a grand jury, in the process of being prosecuted, or in a case which there is not yet a verdict. * In a civil court, "pending" means a case in which there has not been a decision or judgment, * In an ecclesiastical case, "pending" means an **investigating committee is inquiring into an allegation or charges have been filed but have not been decided by a permanent judicial commission; or an allegation or charges are in an equivalent state or process in a church other than the PC (USA).** |

(The following is taken from definitions in the General Assembly Sexual Misconduct Policy and its Procedures, Pg.13)

"Sexual Misconduct is the comprehensive term used in this policy and its procedures to include: 1) Child sexual abuse, as defined above [refers to Policy]; 2) Sexual harassment, as defined above [refers to Policy]; 3) Rape or sexual contact by force, threat, or intimidation; 4) Sexual conduct (such as offensive, obscene or suggestive language or behavior, unacceptable visual contact, unwelcome touching or fondling) that is injurious to the physical or emotional health of another; 5) Sexual Malfeasance defined as sexual conduct within a ministerial (e.g. clergy with a member of the congregation) or professional relationship (e.g. counselor with a client, lay employee with a church member, presbytery executive with a committee member who may be a layperson, a minister, or an elder). Sexual conduct includes unwelcome sexual advances, request for sexual favors, and verbal or physical conduct of a sexual nature. This definition is not meant to cover relationships between spouses, nor is it meant to restrict church professionals from having normal, social, intimate, or marital relationships; 6) Sexual Abuse as found in Book of Order D-10.0401b (see Accuser/Victim)